



Environment, Health and Safety

CCL Industries Inc. is committed to protecting the health and safety of its employees, and to conducting its operations in an environmentally responsible manner. We continually strive to improve our environment, health and safety (EHS) performance by assessing our current situation, and undertaking cost-effective improvements. We treat our employees with respect, and provide them with resources and skills to undertake their responsibilities in a safe environment.

Specifically, CCL is committed to:

- Adopting programs and practices that meet or exceed applicable EHS government regulations, and industry codes or standards.
- Integrating EHS considerations into operating practices and employee training programs with the objective of an injury free work place.
- The minimization of energy and natural resource consumption in the design of new or extended facilities.
- The elimination of waste in its manufacturing process and to determine all resource channeling opportunities for reuse or recycling prior to disposal that will meet or exceed the standards defined by legislation or regulation.
- Design and manufacture its products in partnership with our suppliers & customers with full compliance to all relevant environmental, health and safety legislation and any applicable codes of practice.
- Focusing efforts and resources on preventing Environmental incidents, and maintaining emergency response plans. In the event of a contaminant release, CCL will respond promptly in a manner which protects employee and public health and safety, and which mitigates environmental impact. A quarterly report of all incidents will be provided to management and the Board of Directors.
- Quarterly reporting of Health and Safety performance statistics to management and the Board of Directors with the objective of an injury free work place and appropriate responses to all incidents.
- Environmental due diligence will be performed prior to acquisition of all new businesses.

A handwritten signature in black ink, appearing to read "Geoffrey Martin", with a long horizontal stroke extending to the right.

Geoffrey Martin
President and Chief Executive Officer